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Deadline for Vision:

**August 1,
November 1,
February 1,
May 15**

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Develop a Branch Membership Plan

Does your branch have a plan to **recruit** and **retain** membership? In this time of decreasing AAUW membership it is important for your branch leadership team to make a plan. You need to be clear about your goals and how you are going to achieve them. Be specific; get everyone in the branch involved. Have a clear picture so that everyone can see of what success will look like.

Make sure the plan contains specific details. Often efforts fail because all the details have not been carefully considered. For example: If your branch is going to recruit newly retired women—what does that mean? How will you do it? What will it take? What resources will you use? What are other groups doing? How will your branch's efforts be different and/or better? Also, what could go wrong and if it does what will you do?

Filling in all the details of the plan helps to insure its success and will help you to communicate the plan to all the members of your branch. If the members of your branch do not know about and understand the plan they may not be willing to participate. Having a membership plan may be new to the branch and members may resist the change. Take time to talk to them and listen to what they have to say. This is the key to getting more ideas and to change resistance into support.

Remember the key to success is **people**. Implementing a

membership plan is not something that can be done alone and cannot be done if members are not happy with their experiences with the branch. If you are not taking care of your members and potential members then what you do will not make a difference. The branch leadership team needs to be the people that today's volunteers want to work with. If members are not staying active and excited to be part of the branch then the team needs to look at their leadership style and how the branch members are being treated. For any membership plan to be successful you need to keep the members you have and reach out to new ones.

(Continued on page 5)

Program Emphasis for 2006-2007

Earning Gaps and Gains

AAUW Director of Public Policy and Government Relations Lisa Maatz spoke to those about the latest research on women and finance at AAUW of Virginia Women's Leadership Conference at Lord Fairfax Community College in July. *Gains in Learning, Gaps in Earning* reflects on women's progress as well as the disparities that still exist between wages earned by men versus those earned by women in the same career fields.

AAUW's poll research shows that 75% of Americans agree the wage gap exists. However, little political emphasis has been placed on this important issue. Economists agree that there is a pay gap of about 25 percent, meaning that women who work full-time earn about 75 cents for every dollar earned by male full-time workers. Equal pay is also a family issue: working families lose \$200 billion in annual income due to the gender wage gap.

Though these statistics speak for themselves, they need to be heard. We need to do what AAUW members do best - take

(Continued on page 4)

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From Your Co-Presidents



Rosemary Plum and Laura Wimmer

Greetings to all AAUW members across the Commonwealth!! We, Rosemary and Laura, along with Enid Housty, your new state EF Chair, spent three days in June in Washington, DC, at the 2006 Conference of State Leaders, learning our new jobs. As you can well understand, we returned feeling overwhelmed by all we DIDN'T know and supercharged up to get working on enhancing our AAUW of Virginia to be the best that we can be!! We learned a great deal and found out that many of our colleagues from around the country are facing many of the same challenges we are here in Virginia and that there are many changes on the horizon – the website and more. It's going to be an exciting ride and we are so glad each and every one of you is on board with us. We still have our work cut out for us in "promoting equity for all women and girls" ...

Your Virginia State Board met after the Summer Leader's Conference in July and we are so impressed with the women who are so giving of their time and energy because "Equity is Still An Issue." We are getting ourselves organized and accomplished much at our first meeting of the new year.

For those of you unable to attend the workshops in Warrenton, you really missed a great day. Our special guest speaker was Lisa Maatz, Director of Public Policy for Association and Interim Director of LAF. Lisa was a great resource for information and inspiration on the reality of the research on boys and girls in America. Lisa is currently doing double duty as acting LAF Director at the Association while the search is on for a permanent candidate. Our heartfelt thanks go to Amy Angelo and Mary Sue Nelson for all their hard work on this very successful event. We hope that as soon as you get your 2007 calendar you will please mark July 14th so you can be with us next year.

SPECIAL REMINDER to those branches that have not yet sent in your dues and list of officers – and you know who you are – please help us out by doing so **IMMEDIATLY**. We are going to do a President's mailing to each branch in September and we need to know your lineup for the 06/07 fiscal year so we can keep them informed of all important issues for their positions in a timely fashion.

We hope that you will contact us if you have questions or need information – we probably will not have all the answers, but we hope to know who to go to!

Hope you had a great summer – we're looking forward to working with you over the next two years.

Laura and Rosemary

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From the Regional Director

Association Has a Sizzling Summer



While some of us have taken a short summer respite from our hectic AAUW schedules, Association has been sizzling! In June we sponsored the National Conference for College Women Student Leaders, as well as the 2006 Conference of State Leaders. The Strategic Process Core Group has been culling all the feedback they received from members and non-members, and we should be hearing by the end of the year what direction AAUW has chosen to follow. Ashley Carr and her marketing team have put together a myriad of activity suggestions for celebrating our 125th Anniversary. The Association's Program Development Committee launched their Program Development Tool Kit. The International Affairs Committee published "International Matters" Project Papers for Branches, a resource designed to assist branches in international programming. The Membership Department launched its new Member-Get-a-Member Campaign. Convention workshop proposals are in the process of being evaluated and selected. And this is just to mention a few!

All of the above are described in detail on the AAUW website (www.aauw.org), most on the main page of the Member Center. If we want to speak knowledgeably about AAUW and its activities; if we are looking for replicable programming ideas and workshops; if we need forms; if we are looking for past issues of *EdEqChange*, *Mission in Action*, *Action Alert*, or *Outlook*; if we need to change our personal information on record; if we want to apply for a committee position or run for an Association office – the website is the place, the *only* place we can do one-stop information shopping.

For those of you familiar with navigating the website, I urge you to visit it at least once weekly, and be sure to use the search engine and the "save this page" tool to bookmark pages that you'll need in the future. The website is chock-a-block full of information, and sometimes navigating it can be daunting. AAUW is in the process of streamlining the site. The South Atlantic Region is well-represented in this endeavor, with Betty Bayless, Director-at-Large on the Association Board and Chair of the Technology Usability Advisory Group, and Ann Terry (Executive VP/Secretary of the Association) and I as Co-chairs of the Communications Task Force, as part of that streamlining process, and we are all dedicated to making the site more user-friendly.

In the meantime, Nancy Shoemaker (NC AAUW president) and Betty have put together a fabulous web tour for those not as familiar with the site. Log on to www.wiki.bbvx.org, and select Web Tour. In the 21st century we can no longer expect information to always be delivered to us, but instead we need to be pro-active and search it out. Events often happen at warp speed, and we need to adapt to a new way of doing business. We're all on a new learning curve on this, so we need to help each other. For those members less technologically inclined, buddy with a member who is. Share information, and if I can be of any help, please feel free to contact me at FLAAUW@aol.com.

In the meantime, I hope that this year all the SAR states will focus on the following:

- ▶ promoting student participation in the 2007 **National Conference of College Student Women Leaders**;
- ▶ promoting the programmatic theme of **Education as the Gateway to Women's Economic Security**;
- ▶ encouraging members to attend the **2007 Association** convention in Phoenix. Now is the time for states and branches to begin to plan on how they might help to finance their delegates;
- ▶ setting a goal of at least 50% participation of members in the **Member Get a Member** program;
- ▶ and beginning to plan for a **125th anniversary celebration of AAUW**.

Thank you so much for your passion and commitment to AAUW and our mission.

Leslie Henderson
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South Atlantic Regional Director

BOARD POSITIONS AVAILABLE

The success of AAUW of Virginia is dependent upon member involvement. What better way to advocate for women and girls than to lend your creativity and enthusiasm to the AAUW of Virginia Board? Due to unforeseen circumstances, we have several positions open. We are looking for candidates for:

VICE PRESIDENT FOR PROGRAMS
LOBBYIST
CONVENTION CHAIR

Come and join a team of intelligent, energetic women leaders who are working to shape the future of AAUW of Virginia. Want to share the workload? Apply with a friend and share the position.

For more information please contact
Rosemary Plum at rplum@cox.net, phone 757-460-9824
or Laura Wimmer at lwim@aol.com, phone: 804262-7905



Get the Word Out: Defeat "Marriage Amendment"

A worrisome proposal has made its way onto the ballot on November 7.

Virginians will decide on a proposed amendment to the Virginia Constitution that would define marriage as "only a union between one man and one woman." While AAUW does not take a stance on gay marriage, the proposed amendment could also prohibit a host of other legal agreements for any unmarried couples in Virginia.

Northern Virginia state legislators Janice Howell and Ken Plum both have spoken against this proposal, citing its vague language and too broad application that would prohibit "legal agreements ... for any unmarried couples in Virginia."

- This broad language would have tremendous implications, including creating great uncertainty about the ability of public and private employers to provide health benefits to unmarried domestic partners, regardless of sex.

- It would also prohibit the application of domestic violence laws to partners in unmarried relationships, leaving them vulnerable and without access to key resources to help protect their health, safety and ability to leave an abusive relationship.
- This amendment would also make it more difficult for unmarried couples to determine guardianship for their children, secure their inheritance rights, visit their partner in the hospital or arrange for their partner's burial.
- Hospitals, businesses and individuals will be confused about the legal rights of partners in unmarried relationships; and the amendment will be an invitation to intra-family lawsuits over guardianship agreements, wills and estates, living wills and medical powers of attorneys and burial rites.
- Same-sex marriage has been illegal in Virginia since 1997; a constitutional amendment is unnecessary.

Here's the link for the entire text of the amendment followed by the summary below : LIS > Bill Tracking > HJ23 > 2006 session

Gaps and Gains

(Continued from page 1)

action! We encourage branches to educate the public on these facts through programming and civic action. Circle April 25, 2007, Equal Pay Day, on your branch calendar. Equal Pay Day represents the 115 extra days a woman has to work in order to earn the same salary as a man earned in 2006 – four additional months.

In keeping with AAUW's new programmatic theme, Education as the Gateway to Women's Economic Security, a Pay Equity Resource Kit is available to branches. This kit provides ideas to help you pursue pay equity projects.

Download this kit at http://www.aauw.org/issue_advocacy/AAUW_Pay_Equity_Resource_Kit.pdf

The 2007 Points of Pride Branch Recognition Program will include a special recognition category for all branches that choose to develop and implement at least one public awareness campaign on the topic of pay equity issues in 2006-07.

Amy Angelo
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Constitutional amendment (second resolution); marriage. Provides that "only a union between one man and one woman may be a marriage valid in or recognized by this Commonwealth and its political subdivisions." The proposed amendment also prohibits the Commonwealth and its political subdivisions from creating or recognizing "a legal status for relationships of unmarried individuals that intends to approximate the design, qualities, significance, or effects of marriage." Further, the proposed amendment prohibits the Commonwealth or its political subdivisions from creating or recognizing "another union, partnership, or other legal status to which is assigned the rights, benefits, obligations, qualities, or effects of marriage." This resolution was incorporated into HJ 41, a companion to HB 101.

October 10 is the deadline to register to vote in the November election. Help educate your neighbors, friends, relatives and every voting-age Virginian that you can find regarding this dangerous proposal. For more information on increasing voter turnout in your area, check out the new *Woman-to-Woman Voter Turnout Manual*, available on the Association website.

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Five From Virginia Attend SEC-SAR Conference

Five Virginia AAUW members attended the Southeast Central/South Atlantic Regional Conference in Birmingham June 9-11: From left, Joan Derenge, Jennie Sue Murdock, Nancy MacKenzie, Kay Koehler, and Suzanne Cook. They had an information-packed weekend: South Carolina State President Trish Johnson led a discussion on "Identifying the Strengths, Weakness, Opportunities and Threats to AAUW." Interestingly, many people identified some of the same things as all four: Notable was the "graying" of the membership. Student affiliates from Alabama and Florida – to prove that we're not all gray! - presented, along with AAUW EF president Barbara O'Connor, a program on "Drawing the Line," the EF study on sexual harassment on campus.

Dr. Thomasyn Williams, Alabama president, lead a workshop on diversity. If you haven't heard Dr. Williams, you need to. An African-American woman who grew up in Birmingham next door to Condoleezza Rice and was actually in the Sixteenth Street Baptist Church when it was bombed, she is dynamic and to the point. Eileen deHaro, Southeast Central director, did a presentation on "Increasing Visibility in Your Branch." DeHaro is from the New Orleans area and has done an outstanding job of holding Louisiana AAUWs together in the wake of Katrina.

During the regional breakout session, there was discussion of doing away with the biennial regional meetings. Of course, the attendees were not in favor of it, but the fact is that even



with a joint meeting, there were fewer people than in previous years. That's too bad, because these meetings are easier to get to, less expensive and, because they are smaller, better places to get to know counterparts from other areas of the country.

Barbara O'Connor is enthusiastic about the future of AAUW and said a lot of changes are coming to make Association more efficient.

There was also a presentation on the Woman-to-Woman "Get Out the Vote" campaign. Material about this may be found on the website at http://www.aauw.org/issue_advocacy/voter_ed/Woman-to-WomanVoterTurnout.cfm

Kay Koehler
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Kathy Frost, Named AAUW Director, Succumbs to Breast Cancer at 57

Kathryn George Frost, 57, who had been appointed Executive Director of AAUW and captured the hearts of delegates to the Association Convention in Washington, D.C., last year, died August 18 of breast cancer at her home in Latta, S.C.

Frost, who retired from the Army as a major general, the highest ranking woman on active duty at the time, was forced to step down from the AAUW position last summer, apparently because of a recurrence of the disease she had been battling for four years.

At the time she withdrew from the post she would have assumed last fall, Frost wrote: "I can only say I am so very sorry I won't be joining you. What you do really matters, and I wanted to be a part of it. I would never have applied for the position if I had thought this outcome was a possibility. Looking back, though, I am glad I did because I have found in all of you an example that demonstrates every day, that if good women work together, women in general will be better off."

Membership Plan

(Continued from page 1)

A detailed plan, communicated to the branch members so that they can be involved and happy branch members, is the key to the successful implementation of your membership plan. Keep AAUW alive and well by planning for membership recruitment and retention.

For some really good ideas for keeping branch members involved subscribe to *Active Member Minute* by Cynthia D'Amour by sending an email message to: ActiveMemberMinute-on@zines.webvalence.com

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Vice Presidents for Membership and Branch Development

Hampton Roads welcomes Bon Air and Richmond. Branches, who were looking for a new "district home" as Chesterfield and Fredericksburg are inactive, leaving them alone in the Central District. Members of the Hampton Roads district agreed that they would welcome the addition of these branches, and the invitation was accepted. Hampton Roads is a vital, active district with innovative branches and dynamic members, and I'm sure the partnership will be beneficial for all of us.

Sherry Warren, VARRTL@aol.com
Hampton Roads District Representative

Bon Air Area Branch celebrated a successful year at our banquet in May. During the past year, members participated in our book group and gourmet group, attended the state convention in Winchester and the State Lobby Day in Richmond, and achieved 100% branch participation in our Holiday Wine Tasting fund raising event.

Our programs included the Violence Against Women Act, the federal deficit, and the life of an American woman living and teaching in Romania. Our community focus is the Eleventh House in Richmond, which serves girls ages 14-21 to promote emotional healing and development while equipping them with basic life skills. We thoroughly enjoy our interaction with these young women.

This year we will celebrate our 30th Anniversary. Our first branch president, Marsha Carter, will present our anniversary celebration program in December. Vice President for Programs Sharon Davis is coordinating an interesting mix of programs which will include information about human trafficking, the power of the vote using Susan B. Anthony as our guide, and a special international theme for February focusing on Cuba presented by one of our members, Susana Hernandez-Kurtulus, and book group and gourmet group will also follow the theme. We are also excited about our new association with the Hampton Roads District and look forward to meeting and interacting with members of the branches in the district.

Mary Farrell, President
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Lynchburg's Book Sale the first weekend of October and Great Decisions Series in February are a vital part of the Lynchburg community. The majority of our 100 members participate in preparation for the sale. This year we have had team cap-

tains each month whose teams collect the books and sort them by categories into approximately 350 boxes in our rented storage unit. From the funds raised, in addition to our contribution to EF, our branch provides scholarships to two local women.

The Great Decisions committee works much of the year, arranging for each of the four consecutive Thursday afternoon sessions that occur in February.

We make every effort to offer several programs at times that working women can attend. Our speakers in the fall addressed the status of women in Algeria and financial options available to women and couples in planning their wills. December's offering was our annual Holiday Tea. In the winter months, one program reminded us of the contributions made by our local African-American poet, Ann Spencer; another offered a "tastings" luncheon that featured several of our members briefly discussing a favorite book. A thank-you dinner in spring honoring spouses and other guests who helped with the fall book sale was highlighted by Judge Bill Light's talk about our judicial system. Concluding our year was a Saturday brunch at which Alice Heard Williams discussed her novel *Remembering Piero*.

At the state convention in Winchester, Lifetime member Pat Light was recognized as Lynchburg Branch's Pioneer Woman for her direct involvement in the establishment of a public library in Lynchburg.

Cary T. Roberts, President
 434-386-4856, caryturner@mindspring.com
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McLean Area Branch kicks off the new program year with our 37th annual fundraising book sale, September 15, 16 and 17, at the McLean Community Center. Those who have been there know that there is a huge selection, to include a "Treasures Room" and there are wonderful bargains for a great cause. The money we raise goes primarily for scholarships, but also to support other AAUW activities. It is a visible community event and we hope to have a great turnout again this year. We welcome all AAUW members to come look for your reading material for the year!

We are planning a new focus on programs this year to include more panel-type presentations to stimulate discussion among the members. Our September meeting will include presentations from all Special Interest Group Chairs to inform members of the opportunities to participate and stimulate interest. Our November meeting will celebrate the

125th Anniversary of AAUW and we plan to have Denise Decker as the speaker. Denise, a member of the Arlington Branch who uses a guide dog, is the author of the book "Canine Angel," which was available for purchase and autographing at the Virginia/West Virginia Convention.

In February a panel will discuss women's financial planning issues and how to prepare for a successful and comfortable future.

The Dining Out activity we resurrected a few years ago will be continued as it seems to have become a popular way to have informal gatherings, get to know members or prospective members and spend time networking, and to try new restaurants and new types of food. This activity and the special interest groups have been active throughout the summer. We anticipate an exciting and stimulating new year and look forward to the October meeting with the Northern District Branches.

Sandy Sieber, sandyandchuck@cox.net
Linda Wells, linda@tritec.com
 Co-presidents

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Newport News Branch has for several years had as a project the collection of donations at each meeting for the Transitions Shelter for battered women and children. We also helped the Transitions Board sponsor a Dad's Walk to raise awareness of the importance to a children of having a positive relationship with their fathers.

In March 2005 we had a program presented by former branch member Roberta Frazier, now residing in Maryland, on the Open World Leadership Exchange. As a result, we have been looking into sponsoring a visit to our area by a small group of foreign women (usually 5 plus 2 interpreters) from a less-developed country, most likely one of the former Soviet Socialist Republics, under this national program. The visits focus on opportunities and support services available to women and children which can be used as models back in their home country. Applications to sponsor the visits are due in the spring, and the visits take place the following summer or fall. Lead member for this activity is Maggie Keator, who has been in contact with the sponsoring organization and has received preliminary approval for Newport News Branch to host a group in the fall of 2006. We have not received final plans for this visit.

EF chair Carolyn Hughes has encouraged members to knits boas for sales to go toward EF. Additionally, we solicited contributions from members. These two activities raised \$700 for EF in 2005.

Again this year, Judi Harness taught a boa-knitting class with profits from the lessons going to LAF plus we continued our used book sales to members.

Dana Dunham, President
 edunham@erols.com

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Springfield-Annandale Branch celebrated its 50th Anniversary at a candlelight dinner on September 15, 2005 at the Springfield Hilton. The theme for the program was "The Past, The Present, The Future". Dr. Nancy Joyner, AAUW of Virginia president, was the guest speaker. Members, past and present, reminisced about the good times, hard work, and spirit of AAUW they had enjoyed over the years. The history committee created a wonderful history of the branch for all to take home and read.

The board set two goals for the year: To involve more members in Branch activities that promote the mission of AAUW and to increase the visibility of the branch in the community.

White House ornaments were sold for the EF fund and Entertainment Books for the student diversity awards. The major fund raiser for the branch was the March Spring Fling featuring a silent auction and luncheon.

For the fourth year Springfield-Annandale Branch has recognized students from four local high schools for their work with diversity. The students are chosen on how they have participated in activities that bring the diverse population together. Sammy Kalifa, owner of The Flower Den, gave flowers for the girls. The Apple Federal Credit Union, the credit union for the staff and students of the Fairfax County school system, gave the branch a \$500 grant for the awards program next year.

The branch continues to be actively involved in community programs. One of these is Kaleidoscope, an informal multicultural civic group that meets monthly to discuss diverse communities. Our very active Morning and Evening book groups, both almost fifty years old, helped raise funds for the libraries in Louisiana. Members also volunteer at a homework tutoring program at a housing project in Annandale.

Suzanne Bottoms and **Judy Wright**
 Immediate Past Co-presidents

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Staunton-Waynesboro Branch is entering its fifth season after the merger of the long-established branches of Staunton and Waynesboro.

(Continued on page 8)

Branches in Action

(Continued from page 7)

Our progress has been steady under the two-term leadership of Dr. Esther G. Mabry as president. It has been a mutual learning experience: After years of living and working abroad, she has gained an understanding of the nature of American women's volunteer organizations and has escalated our interest in women's concerns globally. Esther has now taken on the responsibility at the state level for increasing members' awareness of and participation in international women's issues.

In keeping with the 2005-2007 AAUW theme of "Economic Security through Educational Equity," several of our branch programs explored how aspects of those issues apply to area women. The director of the local free health clinic told us that the majority of their uninsured patients are female. Statistical analysis of services provided has helped the clinic gain additional funding for physical exams, mental health services, pharmaceuticals, and a new dental clinic for underserved populations.

We heard of increasing demand on the Blue Ridge Area Food Bank to meet the nutritional needs of those struggling to make ends meet. Branch members donated food and personal care items to the Food Bank at Christmas time. Another program detailed the resources available at our community college to women who are striving to become self-supporting.

During a program on "Human Trafficking," Esther informed us about the huge numbers of people—mostly women and often young children—who are lured by false promises of job opportunities and transported across national borders for illicit purposes. Many of these victims have no education and no economic resources; they become slaves in the sex trade, in sweatshops and in other labor markets around the world, in the United States, sometimes in our own localities.

Three scholarships were awarded locally: two to women working toward undergraduate degrees and one to a high school sophomore to support her attendance at a national leadership conference.

Ann McMillan, admemillan0652@cs.com

Martha Zepp, marthazepp@ver

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Winchester Branch's focus in 2005-2006 was, of course, the AAUW of Virginia convention, held here in April, co-chaired with Harrisonburg. We were aware that it would be a major concern for all our members over two years. What we really didn't expect was the bonus of working with another branch located 60 miles away.

Any branches asked to co-host a state convention should consider such a project as an opportunity rather than a burden. Sharing with Harrisonburg was a delightful experience for our branch allowing us to extend our AAUW ties. One of our co-chairs has threatened to volunteer our branch again in ten years.

Convention attendees may remember Holly Pretorius, our 85 year-old first time attendee and delegate, who also cheerfully served at the registration desk although tied to a portable oxygen tank. We lost Holly in August and our most important memory of the convention may well be how much she enjoyed being a part of it.

Our branch will host the Northwest District meeting in October. September will feature our annual yard sale, for our Educational Foundation named gift.

The focus of our programming in 2005-2006 was on learning about events and activities in our community and included speakers from Shenandoah University, Loud Fairfax Community College, the public library and city government. Three of our programs featured presentations by branch members that are always well attended. Learning about our community will continue to be a branch area of interest.

Joan Johnson, President

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Wytheville Branch increased our membership by 25% last year. Our presentations included a visit Dr. Chris Pyle, from the medical director of Hospice. He explained the concepts of "It's About How You Live."

Sheriff Doug King, at our potluck picnic shared, information about identity theft. Shredding checks and documents is a must and leaving checks in our mailboxes for delivery is never recommended.

March was Women's History Month and we sponsored a folk-artist, John Lily, for the Wytheville Heritage Center. His performance was focused on honoring women in American culture.

John McLain, Wythe County Community Hospital CEO, to updated us on the changes in services since the hospital has become a for profit operation. In addition to our annual donations to EF and LAF, locally funds were allotted to provide a \$100 Science Fair Scholarship and \$50 in travel expenses for the Rural Retreat High School candidate for Girls State.

Other activities included our book reviews, decorating the Christmas Tree for the local library and an International Dinner where members shared their travel experiences.

Anita Aymer, President

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American Association of University Women of Virginia
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2006 – 2007

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AAUW of Virginia 2006-2007 Calendar

	OCTOBER 2006		
14	E-mail regarding Fall State Board Meeting (Nov 18-19): Plum, Wimmer	1	
14	Mail applications for EOY and EAoY* (due Jan 31): Houstry		
21	Northern District Meeting, Arlington Central Library: Northern District Members		
31	Call for State Bylaws and Resolutions (due Jan 14): Desler	1	
31	Call for nominations for VP for Membership, VP for Finance, and Recording Secretary (due Dec 1): Nominating Committee Chair	8	
1	NOVEMBER 2006 E-mail articles to Morgan	12	
19	Emphasis: Public Policy and Education Branches: Charlottesville, Falls Church, Hampton, Norton-Wise, Portsmouth, Roanoke Valley, Vienna Area, Woodbridge, Northern District	19	
1	E-mail reminder about Fall State Board Meeting (Nov. 18-19): Plum, Wimmer	19-28	
7-12	Interim board/officer reports and counter part mailing to State Co-Presidents: VA Board / Committees	1	
18-19	Fall State Board Meeting, Richmond: VA Board	1	
30	<i>Vision</i> mailed: Editors (Morgan, Koehler)	1	
1	DECEMBER 2006 Nominations due to Nominating Committee Chair: Branch Leaders / Members	13	
14	EF funds and reports due to EF Chair (Houstry): Branch EF Chairs	19	
14	LAF funds and reports due to LAF Chair (Carrington): Branch LAF Chairs <i>(Fiscal Year for EF & LAF is Jan. 1 - Dec. 31)</i>	24	
14	JANUARY 2007 Bylaw Amendments and Resolutions due to Bylaws Chair (Desler):	20	
31	Branch Leaders / Members *Educator of the Year/Educational Advocate of Year Nominations to Educational Equity Chair (Houstry): Branch Leaders/Members	20	
	FEBRUARY 2007		
20-22	<i>Vision</i> articles to Morgan: Emphasis: State Convention. Branches: Fairfax City, Fredericksburg, Harrisonburg, Mt. Vernon, Norfolk, Smith Mountain, Staunton/Waynesboro, Suffolk, and Southwest District	9	
TBA	E-mail to counterparts (w/copy to State Co-Presidents): VA Board	14	
15	Dues/membership verification forms e-mailed to Branch Treasurers (w/copies to Membership VPs): Ondo / Burch / Wright	15	
1	State Lobby Day, Richmond: Schaefer, Bronson, Members	1	
15	Call for branch reports for Convention Program Book: Plum, Wimmer	15	
1	Dues/membership confirmation to Treasurer (Ondo): Branch Presidents	1	
29	Branch voting strength mailing to Branch Presidents: Ondo	29	
30	Tentative Online Board Meeting: VA Board	30	
	MARCH 2007		
1	<i>Vision</i> mailed: Editors (Morgan, Koehler) Announce slate of nominees to Branch Presidents: Nominating Committee Chair	1	
14	POINTS OF PRIDE & PIONEER WOMEN nominations due to VP for Program (Angelo): Branch Presidents	14-15	
1	Board reports for Convention Program Book due to Convention Planner: VA Board	1	
1	Delegate list to Convention Credentials Chair: Branch Presidents Convention registration deadline: AAUW of VA Members	1	
	APRIL 2007		
1	Spring State Board Meeting, Virginia Beach: VA Board	1	
1	Complete applications for 21st Century Recognition: VA Board	1	
	APRIL 2007		
1	AAUW OF VA CONVENTION, Virginia Beach: Everyone! MAY 2007	1	
9	E-mail to counterparts (w/copy to State Co-Presidents): VA Board	9	
TBA	Federal Lobby Day, Washington, DC: Schaefer, Bronson, Members	TBA	
14	E-mail regarding Summer State Board Meeting: Plum, Wimmer	14	
15	Vision articles to Morgan: Emphasis: Convention Wrap Up and Program Planning. Branches: Arlington, Alexandria, Bedford County, Blacksburg Area, Greater Manassas, Reston-Herndon, Richmond, Virginia Beach, and Northwest District.	15	
	JUNE 2007		
1	Branch officer roster due to Association and State Co-Presidents: Branch Presidents	1	
29	<i>Vision</i> mailed: Editors (Morgan, Koehler) AAUW CONVENTION, Phoenix, AZ (June 29-July 2) EVERYONE!	29	
30	Year-end Financial Statement: Ondo	30	
	JULY 2007		
1	Branch dues reports due to Association/State Treasurers: Branch Treasurers	1	
14-15	State Leadership Meeting, AAUW of Virginia: VA Board/Branch Presidents, Members Summer State Board Meeting: VA Board	14-15	
	AUGUST 2007		
1	<i>Vision</i> articles to Morgan: Emphasis: Kick off program year. Branches: Charlottesville, Falls Church, Hampton, Norton-Wise, Portsmouth, Roanoke Valley, Vienna Area, Woodbridge, and Northern District	1	